

Minority Shareholder Rights and Protection Policy

소액주주권리보호 정책

Samsung Biologics

1. Shareholder Participation and Voting Rights

The Company shall establish an environment that ensures all shareholders can exercise their voting rights in a fair and convenient manner.

1) Implementation of Electronic Voting :

The Company shall adopt electronic voting systems to ensure that shareholders are able to exercise their voting rights without physical constraints.

2) Diversification of Shareholder Meeting Dates :

The Company strives to schedule general meetings of shareholders in a manner designed to maximize shareholder participation, including avoiding peak dates where practicable.

3) Early Provision of Information :

The Company shall disclose the notice of the general meeting and the annual report within the period prescribed by relevant laws and regulations, ensuring that shareholders have sufficient time for a thorough review.

2. Shareholder Return Policy

The Company maintains a shareholder return policy that enhances shareholder value and provides predictability of dividend distributions.

1) Mid- to Long-term Return Plan :

The Company shall establish and disclose, through its website, a mid-to long-term shareholder return policy of not less than three years, including dividend payout ratios, share repurchases, and share cancellations.

The Company shall protect the interests of shareholders in its major decision-making processes and ensure fair and equitable treatment of all shareholders.

1) The Company shall make decisions with the objective of enhancing the overall interests of shareholders as a whole.

2) The Company shall assess whether any conflict of interest exists between controlling shareholders and minority shareholders. In the event of any such conflict, the Company shall undertake a thorough review to ensure that minority shareholders are not disproportionately disadvantaged.

- 3) The Company shall provide shareholders with clear explanations from the perspective of equitable treatment and the interests of shareholders as a whole through investors relations activities and its website, and shall ensure full and timely disclosure through regulatory filings, including material event reports and ad hoc disclosures.

3. Strengthening Communication with Minority Shareholders

The Company seeks to engage with minority shareholders and to consider their views in its management activities.

- 1) Equal Access to Investor Relations Activities

The Company seeks to provide equitable opportunities for communication by offering various engagement channels, including online investor briefings, for both institutional and minority shareholders.

- 2) Shareholder Inquiry Channel

The company shall maintain a shareholder inquiry channel through its website and shall respond to inquiries in a timely and appropriate manner.

4. Capital Transactions and Protection of Shareholder Value

In connection with transactions that may materially affect shareholder rights, the Company shall prioritize the review and implementation of measures to protect minority shareholders.