

Independent Director Share Ownership Guideline

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Purpose

These guidelines aim to align the interests of the independent directors with those of shareholders and enhance the long-term value of Samsung Biologics (hereafter referred to as “the Company”) through responsible management.

Application

These guidelines apply to all independent directors of the Company.

Ownership Guidelines

Each independent director is encouraged to hold the company shares during their tenure. The number of shares held shall comply with the applicable laws and regulations.

Eligible Shares

Shares that are eligible for the ownership target include those purchased directly under the name of the directors, their spouses, or their minor children.

Retention Requirements

If an independent director holds Company shares, it is recommended to retain such shares for a minimum period of six months during their tenure.

Evaluation and Disclosure

The Company shall evaluate compliance with these guidelines at the end of each fiscal year and transparently disclose the results to the shareholders.